

# NONDISCRIMINATION POLICY

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Connections Education LLC, dba Pearson Online and Blended Learning K-12 USA, its partner schools and affiliated entities (collectively, "Connections") are committed to a policy of educational and workplace equality. Connections does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of ethnic group identification/ethnicity, marital status, race, color, national origin, ancestry, sex, sexual orientation, religion, physical or mental disability, age, or any other category protected by federal or state law in the admission to, participation in, or receipt of the services under any of Connections' educational programs and activities, or in its employment practices.

This statement is in accordance with the provisions of Title VII of the *Civil Rights Act of 1964*, Title IX of the *Educational Amendment of 1972* (Title 9), Section 504 of the *Rehabilitation Act of 1973* (Section 504), the *Age Discrimination Act of 1975*, and the *Individuals with Disabilities Education Act of 2004* (IDEA).

The following individuals are designated to coordinate Connections' compliance with these laws:

## For Any Employment-Related Matters (Corporate and School):

	Contact Information
<b>Coordinator</b>	Jim McGill – Corporate Related Inquiries Sarah Savage – School Related Inquiries
<b>Office Address</b>	Pearson Online and Blended Learning 10960 Grantchester Way Columbia, MD 21044
<b>Email</b>	<a href="mailto:jim.mcgill@pearson.com">jim.mcgill@pearson.com</a> <a href="mailto:sarah.savage@pearson.com">sarah.savage@pearson.com</a>
<b>Telephone Number</b>	855-330-4636

**For all School-Related Matters Other than Employment (Including Title IX):**

	Contact Information
Contact for 504 and Title IX Matters	Silvia Diaz, Counsel
Contact for All Other School-Related Matters	Nicole Erk, Counsel
Office Address	Pearson Online and Blended Learning 10960 Grantchester Way Columbia, MD 21044
Email	<a href="mailto:Legal-PearsonOBL@pearson.com">Legal-PearsonOBL@pearson.com</a>
Telephone Number	800-382-6010

**For questions regarding the applicability of Title VII or Title IX, please contact:**

Office for Civil Rights (“OCR”) Regional Manager

U.S. Department of Health and Human Services 200 Independence Avenue, S.W.

Room 509F HHH Bldg. Washington, D.C. 20201